

RIPON CATHEDRAL

We wish to appoint a
Cathedral Safeguarding Officer
who will help us to continue growing a strong safeguarding culture.

A Welcome from the Dean

Thank you for showing interest in the role of Cathedral Safeguarding Officer at Ripon Cathedral.

This is a significant post being advertised at an encouraging and hopeful moment within the long history of this vibrant cathedral.

We have enjoyed remarkable development and growth over the last decade. As part of this ongoing development we are looking to grow our safeguarding resource by the creation of this new post of Cathedral Safeguarding Officer.

We have an appealing vision to serve the people and communities of this region by carrying on Christ's mission of growing God's kingdom. We simply call our vision, *Growing God's Kingdom*. Revised in 2022, this is bearing fruit by delivering encouraging progress in the key areas of mission.

Remarkably, this vision and strategy delivered a welcome resilience with which to respond to the challenges of COVID-19 and has proved an effective springboard, enabling us to look forward to further development over coming years. We also hope to see the Cathedral's development project, *Ripon Cathedral Renewed*, deliver new facilities that will strengthen our ability to offer 21st century mission which enhances and transforms the life of the city and wider regional community.


Set within the Anglican Diocese of Leeds, Ripon Cathedral, with its sister cathedrals in Bradford and Wakefield, is a seat for the Bishop of Leeds and a mother church for this richly diverse region which includes West Yorkshire and a high proportion of North Yorkshire.

At home in our vast and beautiful rural hinterland, we are here for all, whether Christian or not, whether sharing a religious faith or not. Believing that Christ longs for fullness of life for everyone, we strive to help make this a reality for all who become a part of Ripon Cathedral.

If you think that might be the job for you, I can assure you that Ripon is a wonderful small city in which to live and work. It is set at the heart of one of the most beautiful regions of this country with the blessing of a delightful Cathedral building and strong community.

Dean John





About Ripon Cathedral and the role of the Cathedral Safeguarding Officer

History of the Cathedral

Ripon Cathedral has a history stretching back almost fourteen centuries. Throughout this time it has offered an unbroken tradition of witness to the Christian faith, both in the city of Ripon and across the region.

The original church building was built by St. Wilfrid and dedicated to St Peter in 672 AD. Remarkably, the crypt of Wilfrid's magnificent stone basilica has survived to the present day as the oldest built fabric of all England's cathedrals.

The collegiate minster became a cathedral with Dean and Chapter in 1836, with the creation of the Diocese of Ripon, the first new diocese in the Church of England after the Reformation. The cathedral has always served its own parish, and continues to do so following the implementation of the 2021 Cathedrals Measure. It also has its own wider benefice, containing a total of four parishes and eight centres of worship.

The cathedral offers at least three acts of worship every day of the year: morning prayer, evening prayer or evensong, and the Eucharist. Daily worship attracts over 50 people in a usual week. The Sunday Sung Eucharist is regularly attended by over 200 people and over 80 attend the BCP services on a usual Sunday, including evensong. Services are usually swelled significantly on special cathedral and diocesan occasions.

Reporting

The Safeguarding Officer reports to the Canon Pastor.

Context

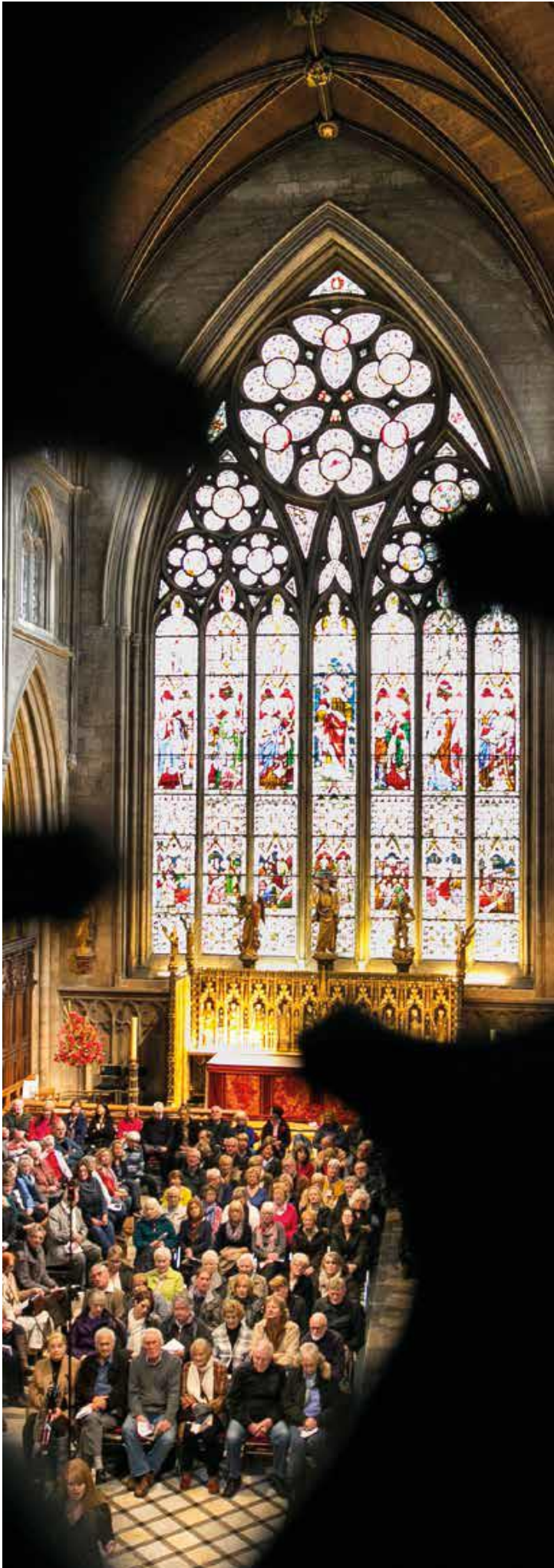
This post will operate within the context of a cathedral, an active, regional church which has Christian worship and mission at its heart. An empathy for, and understanding of, Christian worship, witness, prayer, mission, pilgrimage and culture are intrinsic to this role.

The Dean, with Chapter, has oversight of the entire mission, ministry and running of the cathedral.

The Purpose of the post

This post is a key new role being established as part of the cathedral's ongoing work on safeguarding. The role will support the Canon Pastor, as Chapter Safeguarding Lead, to champion and maintain awareness and understanding throughout the cathedral community of the safeguarding needs of children and adults and to promote actively a strong safeguarding culture.

The role sits within the overall governance framework which includes the Chapter, and a Safeguarding Committee with an independent chair with expertise in safeguarding.



The Mission of Ripon Cathedral

Ripon Cathedral, with those of Bradford and Wakefield, is one of three cathedrals within the Anglican Diocese of Leeds. It is thereby one of three seats, centres of teaching and mission, for the Bishop of Leeds. In serving the whole Diocese of Leeds, the cathedral serves a population of approximately 2.5 million people across a vast region. This includes the majority of West Yorkshire and the western part of North Yorkshire. The cathedral's influence also stretches across diocesan boundaries, especially in North Yorkshire where it is regarded as the cathedral serving North Yorkshire Council.

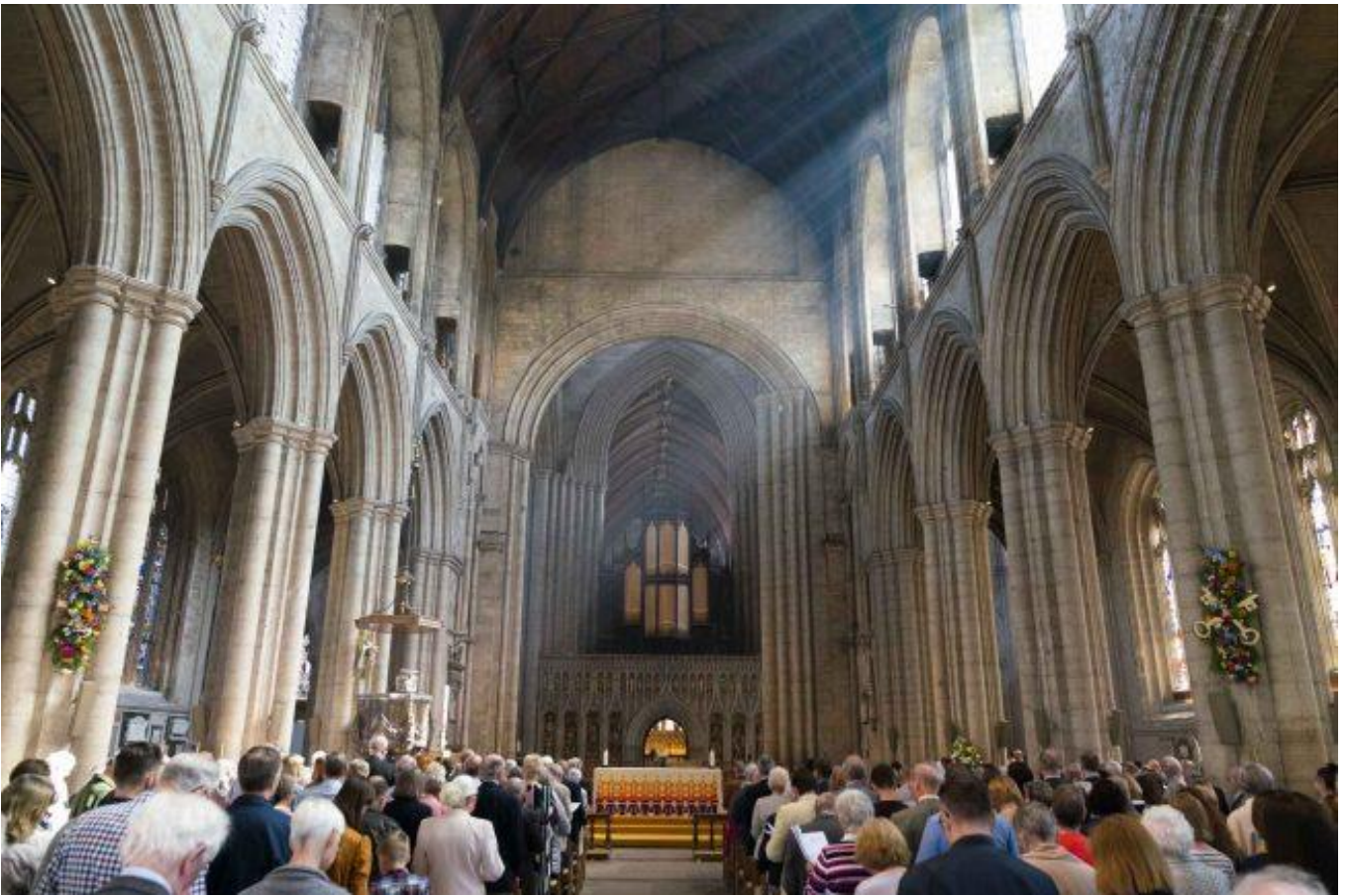
The cathedral includes the crypt of St. Wilfrid's original 7th century Anglo-Saxon church, reflecting the long-standing mission in this place which continues to be offered in the 21st century. As it is a centre of Christian worship, prayer, witness, pilgrimage and culture, the cathedral's community seeks to be a growing, inclusive Christian church which furthers God's kingdom on earth by serving people of all faiths and none. The cathedral is a centre of considerable historic, architectural and archaeological importance. It is governed by the Chapter, chaired by the Dean, who leads and presides over the whole life and mission of the cathedral.

Strategic Vision – Key Priorities

The Chapter's key strategic priorities for 2022 to 2027 are set out in *Growing God's Kingdom 2022*.

The five broad areas of mission are:

- growing the worshipping community;
- being a mother church of the diocese and proclaiming the good news of the kingdom to the region;
- promoting, developing and conserving our spiritual and built heritage;
- responding to human need in loving partnership;
- striving to safeguard the integrity of creation - Carbon Net Zero.



Main responsibilities of Cathedral Safeguarding Officer role.

The Cathedral Safeguarding Officer will have a particular responsibility for helping the whole Cathedral community to safeguard the children and young people entrusted to our care, alongside the vulnerable adults in our midst. Our work with children, young people and vulnerable adults takes many forms, reaches many people, and is wide-ranging. This role is key in helping us ensure this work is undertaken as part of a cathedral-wide safe and healthy culture.

The person appointed will be employed by the Cathedral Chapter, and will be line managed by the Canon Pastor.

The Cathedral Safeguarding Officer is the first point of call for professional advice when a safeguarding concern is raised, ensuring that all advice is in line with legislation and policy, and guidance from the Church of England. The role therefore requires a detailed understanding of safeguarding policy and good practice, and the ability to work collaboratively with the Diocesan Safeguarding Team and the Church of England's National Safeguarding Team.

A full job description and person specification is provided.

The Package

Working Pattern

This role is part-time, 14 hours a week. We are open to flexible options, and evening and weekend working will be required on occasions.

Remuneration

Salary: £37,000 pro rata per annum.
(£14,800)

Holidays

28 days plus bank holidays pro rata.

Pension

Contributory pension scheme.



RIPON
CATHEDRAL

Liberty Courthouse, Minster Road,
Ripon HG4 1QS

Applications

Applications must be made using the cathedral application form that can be found on the cathedral's website.

Please make sure you read the job description and personal specification carefully and explain in your application how your experience and skills meet the requirements.

If you would like an informal conversation about the role with Canon Matthew Pollard please email: GovernanceOfficer@riponcathedral.org.uk.

The closing date for the receipt of applications is **5pm, Wednesday 26 February** and interviews will be held at the Cathedral on **Wednesday 12 March**.

Please, email your completed application form and confidential declaration to: governanceofficer@riponcathedral.org.uk.

Please label the email subject 'Cathedral Safeguarding Officer and Confidential'.

Thank you again for your interest.

A handwritten signature in black ink, appearing to read 'John Dobson'.

Very Revd John Dobson DL
Dean of Ripon